



Apprenticeship Levels

Table with 2 columns: Apprenticeship Level, Equivalent. Rows include 2-Intermediate (GCSEs), 3-Advanced (A Levels), 4-Higher (Foundation Degree), 5-Higher (Foundation Degree), 6-Degree (Bachelor's Degree), 7-Degree (Master's Degree).

How much can I expect to earn?

(From 1st April 2020)

Table with 5 columns: 25 and over, 21 to 24, 18 to 20, Under 18, Apprentice. Row of wages: £8.72, £8.20, £6.45, £4.55, £4.15.

Apprentices are entitled to the minimum wage for their age if they:

- are aged 19 or over AND
have completed the first year of their apprenticeship

Remember—this is the legal minimum wage per hour, many employers pay more than this.

What's in it for me?

- Earn a real wage;
Be trained in the skills employers want;
You will set yourself up for the future

By successfully completing your apprenticeship, you'll have gained the confidence and skills needed to progress in your chosen career. Apprenticeships are available across a wide range of industries and organisations, from local businesses to large national companies.

Main grid table with 26 columns (sectors) and 26 rows (providers). Columns include ACCOUNTANCY, FINANCIAL & INSURANCE SERVICES, AGRICULTURE & LAND BASED, etc.

CITB

www.citb.co.uk
0344 994 4400

City College Norwich

www.ccn.ac.uk
01603 773311

College of West Anglia

www.cwa.ac.uk
01553 761144

Connect2Care

www.connect2care.net
0800 954 2803

East Coast College

www.eastcoast.ac.uk
0800 085 8860

First Intuition

www.firstintuition.co.uk
01603 293075

Fusion Hair Academy

www.fusion-hair.com
01493 603336

Gingernut Training

www.gingernuttraining.co.uk
0207 495 5110

HIT Training

www.hittraining.co.uk
0800 093 5892

JTL Training

www.jtltraining.com
0800 085 2308

Kaplan

www.kaplan.co.uk
0161 259 7400

Lighthouse Group

www.lighthouse-group.co.uk
0333 323 9690

Norfolk County Council Adult Learning

www.norfolk.gov.uk/education
01603 306530

NOVA training

www.novatrainng.co.uk
01902 366278

People & Business Development

www.pbdevelopment.co.uk
01440 731731

Poultec Training

www.poultec.co.uk
01362 850983

Riverside Training

www.riversidetrainingspalding.co.uk
01775 710945

Skills Edge

www.skillsedge.co.uk
03333 583559

Steadfast Training

www.steadfasttraining.co.uk
0845 223 2401

Swarm Apprenticeships

www.swarmapprentice.org.uk
01953 668000

University of East Anglia

www.uea.ac.uk
01603 591 753

West Suffolk College

www.westsuffolkcollege.ac.uk
01284 716235

WS Training

www.wstraining.co.uk
01284 788005

YMCA training

www.ymcatraining.org.uk
0203 994 9544



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Not sure where to start?



Norfolk County Council: Help You Choose

Helpline: 0344 800 8022 helpyouchoose.org

If you are aged between 16-18 years, we can talk you through your options and if you need more in-depth help, put you in touch with an Adviser for advice and guidance about courses, jobs, apprenticeships and training options in your area to help to sort out the right choice for you.

Available from Monday to Thursday 9am-5pm and Fridays 9am-4.30pm.



icanbea.org.uk lets you explore potential career opportunities across Norfolk & Suffolk, showing you how the organisations and job roles fit into the wider career.



Higher Education Champions facilitate sessions in schools, organise external speakers and events and coordinate trips to university campuses.

How do I apply?

At any one time there are thousands of Apprenticeships available in a variety of industry sectors across England (and usually over 200 vacancies in Norfolk alone each month).

Some employers advertise vacancies on their own websites.

Unlike college or university, apprenticeship employers recruit throughout the year with various start dates. It's important to do your research so that you don't miss out on your perfect apprenticeship!

Some useful websites to begin your search for vacancies:



www.apprenticeshipsnorfolk.org/jobs www.findapprenticeship.service.gov.uk



www.notgoingtouni.co.uk/apprenticeships www.getmyfirstjob.co.uk



YOUR GUIDE TO APPRENTICESHIPS IN NORFOLK

The Apprenticeships Norfolk Network is made up of over 100 member organisations with the aim of increasing the number, level, range and quality of apprenticeships across Norfolk. Apprenticeships Norfolk is supported by an impartial team based at Norfolk County Council providing information and advice for those interested in apprenticeships.

Talk to us on:

0344 800 8024

apprenticeships@norfolk.gov.uk

www.apprenticeshipsnorfolk.org



Apprenticeships Norfolk Network



@AppsNorfolk



@AppsNorfolk

What is an Apprenticeship?

An apprenticeship is a real job and you will be employed from day one. You will learn and earn at the same time, gaining hands-on experience in the workplace whilst also gaining valuable work-based skills and qualifications, which can be carried out at a local college or training centre or in your place of work.

As an apprentice, you will:

- work alongside experienced staff
gain job-specific skills
earn a wage and get holiday pay
be given time for study related to your role (at least 20% of your time on the Apprenticeship)

I'm a parent or carer...

An apprenticeship can be a springboard into a varied and rewarding career, while enabling young people to earn while they learn. It can help to:

- gain transferable skills valued and recognised by employers
save them money by having their training paid for (including a degree where they are undertaking a degree apprenticeship)
expand young people's horizons and open doors to opportunities they may not have thought about before
grow their confidence and shape their thinking on what kind of career they'd like to have.

The diverse nature of apprenticeships means there's bound to be something out there that suits - whether it's engineering, social care, business administration or design. Apprenticeships can be a perfect fit for young people aged 16+ who want to get straight into the world of work and know the sort of job they would like to do.

They may decide to apply for one of the degree apprenticeships, rather than go via the university route.

14-19 years old and interested in Apprenticeships?

Apprenticeships are open to anyone over the age of 16, not enrolled in full-time education. You can apply for apprenticeships that start after Year 11 once you have completed your GCSEs. Getting a job with training through an apprenticeship can be a great way for you to start your career. To get an apprenticeship you will need to:

- Know what sort of job you want to do
Have the right attitudes and skills to be ready for work
Find and apply for an apprenticeship including having the employer in place to provide the job

Need help or advice on getting an apprenticeship?

- speak to the careers adviser or coordinator at your school/college
speak to employers you may know who might be recruiting in your area
look at the information about apprenticeships in Help you Choose, Apprenticeships Norfolk or in the other websites listed in this leaflet.

Alternatively you can speak to a National Careers Service Adviser by calling 0800 100 900 or use webchat or online messaging at https://nationalcareers.service.gov.uk

Am I eligible?

- You have to be at least 16 years of age or above (or be 15 and start your apprenticeship after the last Friday in June in the year in which you turn 16)
Not be in full-time education
Must be living in England
Have an employer lined up if you are not applying for an advertised vacancy
Meet any relevant entry requirements for the Apprenticeship you are interested in

If you already have experience/qualifications in the area that you choose to study in for your Apprenticeship, then your programme would need to be adjusted (duration/content) to account for prior learning. This is because an Apprenticeship has to deliver "significant new learning" and cannot just be about getting a qualification for what you already know.



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