

For more information on support and applying for apprenticeships visit apprenticeshipsnorfolk.org



Not sure where to start?



helpyouchoose.org is a careers information, advice and opportunities website provided by Norfolk County Council. It has both educational and vocational course and training options for 16-25 year-olds.

icanbea...

icanbea.org.uk lets you explore potential career opportunities across Norfolk and Suffolk, showing you how the organisations and job roles fit into the wider career.

TAKE YOUR PLACE

Higher Education Champions facilitate sessions in schools, organise external speakers and events and coordinate trips to university campuses.

Here's what people have to say about apprenticeships...

Bethany - L3 Veterinary Nursing Apprentice - College of West Anglia

"The best thing about studying an apprenticeship is gaining practical experience. My apprenticeship involves all aspects of veterinary nursing including theatre practice, administering medications, monitoring anaesthetics, working on the ward, interacting with clients and working on reception. I have seen and experienced so much; I'm very excited about my career ahead."

Malcolm Morgan, Employer

"As an employer I feel it's a two way street. I invest my time in Donna's learning by providing her with professional skills to obtain her apprenticeship and, in return, Donna comes up with brilliant and more modern ideas. So we can always learn something new together."

Craig, L2 apprenticeship in Agriculture, Easton & Otley College

Craig has completed his Level 2 and is currently studying for his Level 3 with Easton & Otley College. Craig swapped "War Studies" at University for life as an apprentice on a farm in Suffolk. "I've learnt that you never stop learning!" I always thought as soon as you leave formal education that would be it - but that's really not the case!"

How do I apply?

At any one time on Find an Apprenticeship there are between 12,000 - 20,000 apprenticeship vacancies in England. Visit GOV.UK and search 'apprenticeships'.

Some employers advertise vacancies on their own websites. Unlike college or university, apprenticeship employers start recruiting from September for the following year with others recruiting throughout the year with various start dates. It's important to do your research so that you don't miss out on your perfect apprenticeship!

Some useful websites to begin your search:



I'm a parent or carer

An apprenticeship can be a springboard into a varied and rewarding career, while enabling young people to earn while they learn. It can help to:

- Gain transferable skills valued and recognised by employers
- Save them money by having their training paid for (including a degree where they are undertaking a degree apprenticeship)
- Expand young people's horizons and open doors to opportunities they may not have thought about before
- Grow their confidence and shape their thinking on what kind of career they'd like to have.

The diverse nature of apprenticeships means there's bound to be something out there that suits - whether it's law, engineering, nursing or design.

Apprenticeships are a perfect fit for young people aged 16+ who want to get straight into the world of work. In contrast to staying in full-time academic study, an apprenticeship offers a wage while they train and gain new skills on the job.

They may decide to apply for one of the degree apprenticeships on offer to gain a degree, rather than go via the traditional university route, if that's how they prefer to learn.

YOUR GUIDE TO APPRENTICESHIPS IN NORFOLK

t: 0344 800 8024

e: apprenticeships@norfolk.gov.uk

w: apprenticeshipsnorfolk.org

Apprenticeships Norfolk Network

@AppsNorfolk

The Apprenticeships Norfolk Network is made up of over 100 member organisations with the aim of increasing the number, level, range and quality of apprenticeships across Norfolk. Members include employers, training providers, support organisations, end point assessment organisations and schools. Apprenticeships Norfolk is supported by an impartial team based at Norfolk County Council providing information and advice for those interested in apprenticeships.

What can I earn?

The National Minimum Wage for apprentices is £3.70 per hour as from April 2018. This applies to apprentices aged under 19 or aged 19 or over and in the first year of their apprenticeship. Apprentices aged 25 and over, and not in the first year of their apprenticeship, will be entitled to the National Minimum Wage. This is the legal minimum pay per hour but many employers pay more. The estimated average hourly pay received by apprentices in Great Britain is £6.70 an hour for level 2 and 3 apprentices.

What's in it for me?

- Earn a real wage
- Be trained in the skills employers want
- You will set yourself up for the future

By successfully completing your apprenticeship, you'll have gained the confidence and skills needed to progress in your chosen career. Apprenticeships are available across a wide range of industries and organisations, from local businesses to large national companies.

Entry requirements

Apprenticeships are available to anyone over the age of 16, living in England. The National Apprenticeship Service is committed to ensuring that high quality apprenticeships are a prestigious option, accessible to all people from all backgrounds. All vacancies on "Find an Apprenticeship" will clearly state what the entry requirements are for the job role being advertised. There will be different entry requirements depending on the industry, job role and apprenticeship level.

Level 2-3
(Intermediate - Advanced)

Level 4-7
(Higher & Degree)

Level 2-7
(All)

Job roles

	ACCOUNTANCY, FINANCIAL & INSURANCE SERVICES	AGRICULTURE & LAND BASED	AGRICULTURAL LIVESTOCK	ANIMAL CARE & VETERINARY NURSING	BUSINESS ADMINISTRATION	CARPENTRY (BENCH & SITE)	CONSTRUCTION - TROWEL OCCUPATIONS	CONSTRUCTION - PAINTING & DECORATING	CONSTRUCTION - OTHER OCCUPATIONS	CUSTOMER SERVICES	DENTAL NURSING	EARLY YEARS & CHILD CARE	ELECTRICAL	ENGINEERING	ENGINEERING - MECHANICAL	ENGINEERING - MOTOR	EQUINE	FACILITIES & MAINTENANCE	HAIR & BEAUTY, INCLUDING BARBERING	HORTICULTURE	HEALTH & SOCIAL CARE	HOSPITALITY & CATERING	HR, PROJECTS & PROFESSIONAL SERVICES	IT & DATA	IT ENGINEERING	IT SOFTWARE	LEADERSHIP & MANAGEMENT	LEGAL	MANUFACTURING	MARKETING	PLUMBING & HEATING	RETAIL	SCIENCES	SPORTS & LEISURE	SCHOOLS & EDUCATION	WAREHOUSING
CITB																																				
CITY COLLEGE NORWICH																																				
CONNECT2CARE																																				
CONSTRUCTION TRAINING SPECIALISTS																																				
EAST COAST COLLEGE																																				
EASTON & OTLEY COLLEGE																																				
FIRST INTUITION																																				
FUSION HAIR ACADEMY																																				
GINGER NUT TRAINING																																				
HIT TRAINING																																				
JTL TRAINING																																				
KAPLAN																																				
LEARNDIRECT APPRENTICESHIPS																																				
LIGHTHOUSE GROUP																																				
MEAT EAST ANGLIA TRADES																																				
NORFOLK COMMUNITY LEARNING SERVICES																																				
NOVA TRAINING																																				
PEOPLE & BUSINESS DEVELOPMENT																																				
POULTEC TRAINING																																				
SKILLS EDGE																																				
STEADFAST TRAINING																																				
SWARM APPRENTICESHIPS																																				
THE COLLEGE OF WEST ANGLIA																																				
WEST SUFFOLK COLLEGE																																				
WS TRAINING																																				
YMCA TRAINING																																				

Trying to understand what the levels mean can sometimes feel confusing, but it doesn't have to be! Each apprenticeship is split into a level of learning.

The levels of apprenticeship available for those aged 16 and over is shown below:

Different levels of apprenticeships available

Intermediate Apprenticeships	Advanced Apprenticeships	Higher & Degree Apprenticeships
Level 2 12-18 Months Equivalent to 5 GCSEs A* - C	Level 3 18-48 Months Equivalent to 2 A-levels	Levels 4, 5, 6, 7 24 Months+ Equivalent to foundation degree level+

Higher and degree level apprenticeships

Higher and degree apprenticeships (Level 4 – Level 7) are becoming more and more popular. Higher apprentices work towards qualifications that are designed in partnership with employers, with part-time study taking place at a provider, university or college. It's important to remember not all apprenticeships will go up to degree level, but it's worth looking to see if the degree you want can be completed via an apprenticeship.

The benefits of higher and degree level apprenticeships include:

- A degree without tuition fees
- Professional accreditation and membership
- A salary while studying
- Job-specific skills

CITB
www.citb.co.uk/citb-apprenticeships
0344 994 4010

City College Norwich
www.ccn.ac.uk
01603 773387

Connect2Care
www.connect2care.net
01603 819122

Construction Training Specialists Ltd
www.construction-training.co.uk
01603 480960

East Coast College
www.eastcoast.ac.uk
0800 085 8860

Easton & Otley College
www.eastonotley.ac.uk
01603 731317

First Intuition
www.firstintuition.co.uk
01603 293075

Fusion Hair Academy
www.fusion-hair.com
01493 603336

Gingernut Training
www.gingernuttraining.co.uk
01206 714580

HIT Training
www.hittraining.co.uk
01603 819122

JTL Training
www.jtltraining.com
07825 257555

Kaplan
www.kaplan.co.uk
0161 259 7400

Learndirect Apprenticeships
www.mylda.co.uk
07557 111319

Lighthouse Group
www.lighthouse-group.co.uk
0333 323 9690

Meat East Anglia Trades (Ipswich) Ltd
www.butchertraining.co.uk
01473 270757

Norfolk Community Learning Services
www.norfolk.gov.uk/adulteducation
01603 306530

NOVA training
www.novatrainng.co.uk
01842 761400

People & Business Development
www.pbdevelopment.co.uk
01440 731731

Poultec Training
www.poultec.co.uk
01362 850983

Skills Edge
www.skillsedge.co.uk
03333 583559

Steadfast Training
www.steadfasttraining.co.uk
0845 223 2401

Swarm Apprenticeships
www.swarmapprentice.org.uk
01953 609752

The College of West Anglia
www.cwa.ac.uk
01553 761144

West Suffolk College
www.westsuffolkcollege.ac.uk
01284 716235

WS Training
www.wstraining.co.uk
01284 788005

YMCA training
www.ymcatraining.org.uk
01502 539559

